

## OUR ENVIRONMENTAL POLICY

YEAR 2024-2025 rev.3

Poggipolini has been a leader since 1950 in the design and manufacture of precision titanium hardware and components and special steel alloys for sectors such as aviation and automotive, offering worldwide its experience and expertise with its 116 internal collaborators including engineers, technicians and highly qualified operators, as well as numerous consultants and external collaborators. In recent years, investments in Research and Development have been impressive.

Honesty, transparency, innovation, social responsibility and environmental sustainability are the values, the result of a strong and recognized cultural identity, in which Poggipolini identifies himself. This identity, born from the entrepreneurial style of the founder, his grandfather Calisto, has gradually been strengthened in traditions, experiences and behaviors, becoming one of the fundamental resources of the Company.

Today, the growth of the business means that Poggipolini is operating in a multiplicity of contexts in continuous and rapid evolution. Because of the complexity of this scenario, it is important that the Company strongly reaffirms its culture, clearly defining the set of values in which it recognizes and shares, together with the responsibilities it assumes both internally and externally.

And this is why the company has decided to concretize its commitments to the environment and stakeholders, through the adoption of an Environmental Management System built on the model of the UNI EN ISO 14001:2015.

This leads us to put in place our best human and infrastructural qualities but mainly requires the commitment of all because nothing is done without the contribution of man.

### Our commitments in this respect will be:

- Comply with legislative and authorisation requirements
- Prevention of all forms of pollution
- Improve our environmental performance by minimizing the impacts that our activities have on the environment (internal and external to the company)
- To this end, involve as much as possible the stakeholders and also our suppliers (at least when they are called to work with us) and consider, as far as possible, the life cycle of the product

- Consider recovery an indispensable component of our way of working
- Avoid wasting energy and manage with care all resources such as water, materials and everything that can lead to a depletion of the environment
- Choose environmentally friendly equipment and plants when purchasing for innovation
- Constantly monitor the evolution of chemicals to replace hazardous ones with less hazardous ones.

Among the major investments of the last period it is worth mentioning the total renewal of the air conditioning system at the main site, which in addition to improving working conditions will lead to energy savings of 30%.

The company has achieved an important milestone in its commitment to environmental protection, implementing sustainable and innovative practices. In particular, we successfully eliminated the use of Hexavalent Chromium *Cr (VI)* in our chemical processes in September 2024, replacing it with safe and sustainable alternatives, in accordance with international regulations on hazardous substances and customer requirements.

The Management will review this policy annually and set specific improvement objectives that will be communicated to all staff at specific meetings.

**For the year 2025 the focus will be on the following macro-objectives:**

- Constant optimisation of the use of energy sources: limiting energy consumption, giving priority to efficient solutions such as renewable energies and spreading a culture of energy saving in order to achieve better efficiency
- Inclusion in the scope of the ISO 14001 Environmental Management System of the Via Emilia Business Unit, 289 and the new section of Via della Tecnica, 43 connected to Via della Tecnica, 41
- Active commitment and promotion of the reduction and phasing out of hazardous chemicals through the adoption of sustainable alternatives
- Rationalization of the waste management system, including through the continuous reduction of waste materials

San Lazzaro di Savena, li 03/09/2024

La Direzione

San Lazzaro di Savena, 06/09/2024